

Department on Disability Services Policy
Direct Support Professional Training

Orientation Phase 1	Orientation Phase 2: Specialized Training	Phase 3: Core Curriculum	Phase 4: Enhanced Curriculum
<i>Employed NOT Deployed Training Phase</i>	<i>Employed and Deployed to the Home, NOT working alone</i>	<i>Providing Direct Services</i>	<i>Providing Direct Services Annual Training/Certification Renewals</i>
Intro to the Field of Dev. Disabilities - (One Test - Intro. To DD)	Individual Specialized In Service Training	HEALTH and WELLNESS	HEALTH and WELLNESS
Introduction to Developmental Disabilities Human Growth and Development Provider Agency Policies	The Person's ISP Health Care Management Plan DSP in ISP Implementation Adaptive Equipment		Medication Administration Adaptive Equipment Maintenance Protocol Cardio-Pulmonary Resuscitation (CPR) American Red Cross Standard First Aid
HEALTH and WELLNESS (2 Tests - Health & Wellness and Adaptive Equipment)		CHOICE and DECISION MAKING	
Health Passport and Medical Appointments Understanding Medication Basics Signs and Symptoms Adaptive Equipment Oral Health & Hygiene	DSP in BSP Implementation Nutrition Specialized Dining Techniques Transfer and Mobility Procedures Seizure Disorders	Choice and Dignity of Risk Substitute Consent and Decision Making Informed Consent Self-Advocacy Human Sexuality	Positive Behavior Strategies CPI Mandt Behavior Principles and Strategies
CHOICE and DECISION MAKING (One Test - Human Rights B)		RIGHTS and DIGNITY	CHOICE and DECISION MAKING
Choice and Dignity of Risk Introduction to Informed Consent Alternatives to Guardianship	Cardio-Pulmonary Resuscitation (CPR) American Red Cross Standard First Aid	Individual Rights Cultural Awareness Effective Communication	Informed Consent Participatory Communications and Choice Making Person Centered Planning
RIGHTS and DIGNITY (One Test - Human Rights A)			RIGHTS and DIGNITY
Introduction to Individual Rights			Advocacy Strategies
SAFETY and SECURITY (Two Tests - Universal Precautions and Incident Management)		SAFETY and SECURITY	SAFETY and SECURITY
Universal Precautions		Abuse, Neglect, and Exploitation Incident Management Investigation	Individual Rights Universal Precautions Refresher
Basic HIPAA Overview & Confidentiality Abuse, Neglect, and Exploitation Incident Management Reporting		COMMUNITY INCLUSION and RELATIONSHIPS	Abuse, Neglect, and Exploitation Incident Management Investigation
		Supporting Individuals and their Families	COMMUNITY INCLUSION and RELATIONSHIPS
		Community Dev: Support Relationships DSP in BSP Implementation	Community Dev: Support Relationships Supported Employment DSP in BSP Implementation
COMMUNITY INCLUSION and RELATIONSHIPS (One Test - Intro to Socialization)		SATISFACTION	
Introduction to Socialization		Person-Centered Thinking Value-Based Decision Making	SATISFACTION
SATISFACTION (One Test - Satisfaction)			PROFESSIONAL DEVELOPMENT
Person Centered Thinking Value-Based Decision Making		PROFESSIONAL DEVELOPMENT	Coping with Stress and Burnout DSP Communication Current DD Topics
		Documentation in the Field of DD	

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